

D.G.V. Engineering Services Ltd.

Comp. 1 Site H2 RR #2
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January 7, 1994

Mr. Bruce Colgrave
Pacific National Group Ltd.
Site 306 C-13 Great Central Lk. Rd., RR #3
Port Alberni B.C. V9Y 7L7

my file: 4016

Dear Bruce:

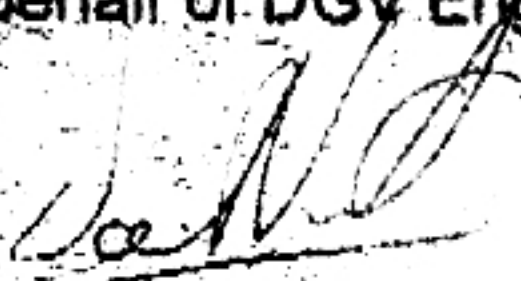
re: compliments

I would like to extend my compliments to you in your management of the construction of the incubation building, water supply and waste system for the quarantine facility for Beot Lagoon hatchery. The problems that were encountered simply due to the site, weather, and the timing, and the fact that the project objectives and concepts were changed as the work progressed made this a frustrating and difficult piece of work. My impression was that you managed by good management and some innovative thinking, to keep the costs of the end product under control, despite the fact that the end product was considerably more complex than originally envisioned, and maintain an appropriate high standard of workmanship. I also note that the project was kept to a minimum time line, albeit not "on schedule" - the schedule in this case being unobtainable given the changes and other stakeholders. In short, your employer received good value, especially considering the adverse conditions and the changes in design required "on the fly" as driven by the biological staff and the availability of major components.

I would also like to express my appreciation that you have been willing and able to solve evaluate site problems and dealing with those within your experience and yet recognising areas beyond your scope. You have considerable construction experience and background and I look forward to working with you in the future.

Thanks - and well done.

Yours truly,
on behalf of DGV Engineering Services Ltd.


David Vincent, P. Eng.